

SOCIETY OF PLASTICS ENGINEERS

COUNCIL MEETING ALBUQUERQUE MARRIOTT Albuquerque, New Mexico

January 21, 2006

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2.	Roll Call
3.	Approval of Agenda
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7.	Executive Director's Report
8.	Elections: <ul style="list-style-type: none">• President-elect• Senior Vice President• Vice President/Sections• Council of the Whole Chair
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12.	2006-2007 Operating Plan
13.	SPE Foundation Update
14.	New business/Old Business a) Student Chapter <ul style="list-style-type: none">• Bronx Community College, N.Y. b) ANTEC 2008 GOC & TPC Candidates c) Presentations
15.	ADJOURN

COUNCIL MEETING
January 21, 2006
Albuquerque, NM

MEETING MINUTES

1. Welcome and Antitrust

President L. Czuba called the meeting to order at 10.36 .m. Mr. Czuba welcomed the group and reminded everyone that the meeting is operating under SPE's antitrust policy.

2. Roll Call

a. Declaration of Vacant Council Seats

As this was an election meeting, Secretary J. Szymankiewicz conducted a full roll call of the Council. Proxies were asked to voice their presence when their Section or Division was called based on approved proxy forms received by SPE staff prior to the meeting.

President:	Len Czuba
President-elect:	Timothy W. Womer
Senior Vice President:	Vicki Flaris
Vice President/Treasurer:	Paul G. Andersen
Vice President/Secretary:	John R. Szymankiewicz
Vice President:	Russell C. Broome
Vice President:	Héctor Dilán
Vice President:	Claudius Feger
Vice President:	Sam McCord
Vice President:	Lance M. Neward
Vice President:	Bill Smith
Past President:	Karen Winkler
Prior Past President:	Donna S. Davis
Executive Director:	Susan E. Oderwald
Akron:	Vivian E. Malpass
Automotive	Nippani Rao
Benelux:	Richard L. Rabe (Proxy for Frederic Tassie)
Blow Molding:	Bob DeLong
Bartlesville-Tulsa:	Jay Chaffin
Caribbean:	Wally Cruz
Carolinas:	Dennis L. Hayford
Central Europe:	Richard Bradley (Proxy for Klaus-Dieter Johnke)
Central Indiana:	Alan J. Arduini
Central Texas:	Earl Dumitru
Cleveland:	Gary Casterline (Proxy for Jerry Blayne)
Color & Appearance:	Sharon Ehr (Proxy for Austin H. Reid)
Columbia River:	DuWayne J. Mott
Composites:	James Griffing

Connecticut:	Dick Nunn
Decorating & Assembly:	Dennis Northrop
Detroit:	Thomas E. Powers
Eastern New England:	William J. O'Connell
Engineering Properties & Structure:	Donald Witenhafer
Extrusion:	James D. Frankland, Jr.
Golden Gate:	Brian Scappaticci
Great Salt Lake:	Brent Strong
India:	Kishor Mehta (Proxy for Ashok Kumar)
Injection Molding:	Jack Dispenza
Iowa:	Roger Womack
Italy:	Margie Hanna (Proxy for Romeo Cociancich)
Kansas City:	James Hayes
Medical Plastics:	J. Michael Cude
Miami Valley:	Frank Maus
Mid-Michigan:	Ken Kerouac
Milwaukee:	Jack Hill
Mold Making & Mold Design:	Frederick Steil
New York:	Barbara Genet
New Jersey:	Francis B. McAndrew
North Western Pennsylvania:	Frank Czulewicz
North Texas:	Barbara Arnold-Feret
Oklahoma City:	Brian Grady
Ontario:	Renee Palimaka (Proxy)
Pacific Northwest:	Kevin Gaw
Palisades:	Elliot L. Weinberg
Philadelphia:	Roger D. Corneliussen
Piedmont Coastal:	E. Clark Broome (Proxy)
Pioneer Valley:	Stephen G. Gilvar
Pittsburgh:	Dick Cameron
Plastics Environmental:	Dennis G. Denton
Polymer Analysis:	Vassilios Galiatsatos
Polymer Modifiers & Additives:	Ernest Coleman
Prod. Design & Development:	Ranganath Shastri
Quebec:	Michel Dumoulin
Rocky Mountain:	Ray L. Hauser
Rotational Molding:	Jon Ratzlaff
Smoky Mountain:	Brian West
South Bend:	Ray Shute
Southeastern New England:	Allen Costa
South Florida:	Peter Perez Castro
Southern:	Jamal El Hibri

Southern California:	Clarence Smith
South Texas:	Robert Portnoy (Proxy for Bill Diecks)
St. Louis:	James T. Morrison
Susquehanna:	Brian D. Edmondson, Sr.
Tennessee Valley:	Anthony McClain
Thermoforming:	Lola Carere (Proxy for Steve Hasselbach)
Thermoplastic Mtls & Foams:	Salvatore J. Monte
Texas-Louisiana Gulf:	Rick Wagner
Thermoset:	Kevin Sweeney (Proxy for Dale Brosius)
United Kingdom/Ireland:	Norman Lee (Proxy for Peter Farren)
Upper Midwest:	David R. Erickson
Vinyl Plastics:	William D. Arendt
Western Michigan:	Helen Basso

Absent were:

Vice President:	Rick Wilson
Arkansas:	Daniel R. Harryman
Australia-New Zealand:	Kerri A. Thompson
Baltimore-Washington:	Clifton T. Fleenor, Jr.
Bartlesville-Tulsa:	James R. Wareham
Binghamton-Scranton:	George Schmitt
Brazil:	Fernando Jose Novaes
Buffalo:	
Central Florida:	Charles Beatty
Central Ohio:	David Mullenix
Chicago:	Raymond T. Wyer, Jr.
Electrical & Electronic:	Amod A. Ogale
European Thermoforming:	Ken J. Braney
Flexible Packaging:	Ken Russell
France:	
Hong Kong:	Furong Gao
Israel:	Samuel Kenig
Japan:	Kiyotaka Tomari
Kentuckiana:	Dennis M. Cowhig
Lehigh Valley:	Joe Williams (Proxy)
Korea:	Kil-Yeong Choi
Lower Rio Grande Valley:	Charles Alexander
Marketing & Management:	
Mississippi:	
Nebraska:	Jerold Golmanavich
Northern Indiana:	Gerald Begue
Ohio-Firelands:	Robert Charvat
Portugal:	Antonio M. Cunha
Rochester:	Ralph Barnes

Rock Valley:	Larry Schneider
Scandinavia:	Johan Becker
Taiwan:	
Tenn.-VA-Holston Valley:	Gary M. Stack
Toledo:	Tom Lucius
Tri-State:	Joe Crowdus
Virginia:	Robert H. Burnett
West Virginia & Southeastern Ohio:	Rakesh K. Gupta
Western New England:	Bill Camp
Wichita:	Regis D. Schulte

Present as guests were:

Gail Bristol	SPE Foundation Managing Director
Lesley Kyle	SPE Senior Events Manager
Roger Kipp	SPE Thermoforming Division
Gwen Mathis	SPE Thermoforming Division
Patricia McKnight	SPE Leadership Liaison/Sections
Elizabeth Mitchell	SPE Staff
Maria Russo	SPE Leadership Liaison/Divisions

b. Declaration of Vacant Council Seats

Secretary Szymankiewicz declared vacant the Council seats of the following Sections due to non-election of Councilor:

Non-Election of Councilor

- Arizona (Provisional)
- France
- Hudson-Mohawk (Provisional)
- Mexico City
- Mid-Hudson (Provisional)
- Rio Grande (Provisional)

Secretary Szymankiewicz declared vacant the Council seats of the following Sections for non-attendance at three consecutive Council meetings, in accordance with Bylaw-25:

Non-Attendance at the last three Council Meetings

- Arkansas
- Central Ohio (Provisional)
- Gulf South Central
- Japan
- Korea
- Nebraska
- Northern Indiana

Taiwan
Tenn-Virginia-Holston Valley (Provisional)
Wichita

3. Agenda

Mr. Czuba reviewed the agenda. Mr. Czuba moved that the group accept the agenda as presented. The motion was seconded. The motion carried.

4. Minutes

Mr. Szymankiewicz asked for comments or questions for the minutes of the Executive Committee Meetings on June 20, July 28-30, September 22-23, and November 7, 2005. Mr. Szymankiewicz asked for comments or questions on the published minutes for September 24, 2005.

Mr. Szymankiewicz moved that the Council approve the minutes of September 24, 2005. The motion was seconded. The motion carried.

5. President's Comments

Mr. Czuba shared his thoughts and comments on the activities of the Society since ANTEC 2005. Mr. Czuba discussed international growth, activities, and enthusiasm. Further, Mr. Czuba talked through his perspective on accomplishments and alignment with the year's theme of Connect, Collaborate, and Compete.

Mr. A. Arduini and Senior Vice President V. Flaris joined Mr. Czuba to share some thoughts on the Action Increases Membership (AIM) program and efforts to revitalize the program and increase membership through peer-to-peer communication. Dr. Flaris challenged the Council to engage their time and their Boards of Directors to help grow membership.

6. Treasurer's Report

Treasurer P. Andersen reviewed the 2005 financial performance of the Society. Dr. Andersen noted that the rebate process and funds have been re-instituted and rebates are in distribution. Dr. Andersen indicated that the estimate for the net income for 2005 was approximately \$75,000 versus a budget of \$79,000. Dr. Andersen recognized the technical programming, staff, and leadership work that led to the net positive results.

Dr. Andersen also discussed the ongoing Finance Committee review of *Plastics Engineering* magazine. Further, Dr. Andersen reviewed the critical components of the current budget to meet expenses and grow income leading up to and beyond ANTEC.

7. Executive Director's Report

Executive Director S. Oderwald provided a report covering changes in staff, headquarters, and activities in developing and growing the Society. Ms. Oderwald elaborated on some of the comments of Dr. Andersen in terms of year-end financial impact on retained earnings and the accounting for rebates in the SPE budget.

Ms. Oderwald discussed the activities of staff and major initiatives for the current and coming year and progress on those initiatives. Ms. Oderwald also discussed the financial close-out and communication process as well as planning work for the 2006-2007 SPE year.

International development activities were also reviewed. Ms. Oderwald also presented the overall headquarters staff organizational chart. Ms. Oderwald fielded clarifying questions and comments.

8. Elections

Past President K. Winkler provided an overview of the nominations and elections process including the nominations put forward by the Nominations Committee. The elections were monitored by impartial, non-voting monitors. The Council elected the following people:

- Dr. V. Flaris was elected to the position of President-elect
- Mr. W. O'Connell was elected to the position of Senior Vice President
- Ms. B. Arnold-Feret was elected to the position of Vice President from Sections
- Mr. J. Griffing was elected to the position of Chair of the Council Committee of the Whole

9. Reports

Each of the Society's officers and Vice Presidents provided a brief update of their recent activities and liaison work. In addition, the following committees provided updates on their activities.

- Mr. K. Mehta provided an update from the Constitution and Bylaws Committee and the work on the revision to Bylaws and dissolution of the Constitution. Mr. Mehta also reminded the group of the importance of the upcoming member vote. There were several clarifying questions and comments.
- Mr. W. Arendt provided an update from the ANTEC Committee. Mr. Arendt gave an update on the preparation for ANTEC 2006 in Charlotte, NC. Further, Mr. Arendt discussed the efforts to develop a multi-topic conference, similar to ANTEC, in an international venue. Mr. Arendt also discussed the activities of the ANTEC Continuous Improvement Sub-Committee.

- Mr. J. Ratzlaff provided an update from the International Committee on the work with headquarters and local sections to grow globally. Activities include work on Spanish-language track for one seminar series at NPE, formation of the India Advisory Board, interaction with the European Coordinating Committee, and network expansion with local sections in Mexico and the Asia/Pacific Rim area.
- Mr. A. Arduini gave an update on the Sections Committee activities and work completed in the last few months. Activities undertaken and/or completed include Section Spotlight Series, metrics, and working to learn from Section Best Practices.

- Mr. J. Griffing provided an update on work completed and activities from the Divisions Committee. Mr. Griffing highlighted some of the Division contributions to international programming and developing better support for Section meetings. Further, the Division Committee Gap Analysis program has identified the need for a SIG focusing on nanomaterials. A SIG process champion has been identified and efforts are under way to develop the SIG.

10. Announcements

Mr. Czuba noted the passing of several Society friends and members. The Council acknowledged these with a moment of silence.

11. 2nd Reading and Vote to Adopt New Bylaws

Mr. O'Connell moved that the Council approve the revised Bylaws, as presented at the September 2005 Council meeting, for implementation immediately following a successful membership vote to dissolve the Constitution, and further moved that this motion be declared null and void if, by January 1, 2007, the membership has not voted to dissolve the Constitution. The motion was seconded. Several clarifying questions were answered by Mr. Czuba, Vice President L. Neward, and Mr. O'Connell. The motion carried.

Mr. Czuba reminded the group of the upcoming work to ensure that the general membership vote on the dissolution of the Constitution. It was noted that a quorum was present at the Special Business Meeting, with more than 70 members voting unanimously to send the motion to the membership for vote.

12. 2006-2007 Operating Plan

President-elect T. Womer reviewed the process of developing the Operating Plan. Mr. Womer described the current progress and early-stage development of the 2006-2007 Operating Plan. Mr. Womer's general philosophy behind setting the goals and focusing volunteer activity was also shared.

Major themes and significant goals and objectives for 2006-2007 were reviewed. Additional detail and confirmation with the various Committee Chairs will be activities in the coming months.

13. SPE Foundation Update

Foundation Director G. Bristol detailed the current financial position of the SPE Foundation. In addition, Ms. Bristol discussed the cost-cutting measures and reduced financial draw from SPE International.

Ms. Bristol continued with a review in terms of scholarships, grants, and Plasti-Van support. She also detailed the new grant programs. The membership of the Board of Trustees and efforts to acquire new members were presented. Ms. Bristol also reviewed the major initiatives for 2006.

Prior Past President D. Davis presented an overview of the grant evaluation criteria and process.

14. New Business

Student Chapter

Dr. Flaris moved that the Council approve the charter of the Student Chapter at Bronx Community College. The motion was seconded. Dr. Flaris provided a brief overview on the Student Chapter. The motion carried.

ANTEC 2008 GOC and TPC Candidates

Mr. Szymankiewicz discussed the review and process for committee selection and recommendation of ANTEC General Operating Chair (GOC) and ANTEC Technical Programming Chair (TPC).

Mr. Szymankiewicz moved that the Council approve the recommendation of D. Klein and W. VanderZanden as ANTEC GOC Co-Chairs for ANTEC 2008 in Milwaukee. The motion was seconded. The motion carried.

Mr. Szymankiewicz moved that the Council approve the recommendation of M. Spalding as ANTEC TPC Chair for ANTEC 2008 in Milwaukee. The motion was seconded. The motion carried.

Contributions

Vice President W. Smith acknowledged the sponsorship of the Detroit Section of the SPE International Essay Contest in 2005. Additionally, Mr. Smith acknowledged the contribution of the Detroit Section to the Hurricane Relief Fund.

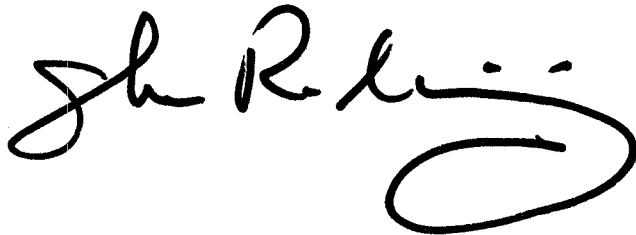
Mr. J. Griffing and Mr. N. Rao, representing the Composites and Automotive Divisions, respectively, jointly presented a total of over \$13,000 to SPE International.

Mr. A. Reid, representing the Color and Appearance Division, presented \$1000 to the SPE Foundation and an additional \$2000 contribution to the ANTEC Student Travel Fund. Mr. Reid also recognized the contribution of Senior Event Manager L. Kyle for her diligence in assisting the relocation of the Color and Appearance Division Topical Conference out of hurricane stricken New Orleans. Additionally, Mr. Reid informed the Council that the Color and Appearance Division will also be remitting a check of nearly \$30,000 from the Topical Conference.

Mr. R. Kipp, Ms. G. Mathis, and Ms. L. Carere presented to SPE a check for \$63,219.87 as the Society's share from the 2005 Thermoforming Conference, their most financially successful conference ever. Additionally, Mr. Kipp described the use of the funds to add member value, develop student programs, educational grants and support, gifts to the Foundation, and donations to the American Red Cross for Hurricane Relief.

15. Adjourn

- The next scheduled Society Business Meeting will be on May 7, 2006, at ANTEC 2006 in Charlotte, NC.
- Mr. D. Witenhafer moved to adjourn the meeting. The motion was seconded. The motion carried. The meeting adjourned at 4.05 p.m.

A handwritten signature in black ink, appearing to read "John R. Szymankiewicz". The signature is fluid and cursive, with a large, sweeping flourish at the end.

John R Szymankiewicz
Vice President – Secretary

Distribution: Council
Past Presidents
Committee Chairs