

SOCIETY OF PLASTICS ENGINEERS

2005-2006 COUNCIL MEETING

HILTON CHARLOTTE CENTER CITY HOTEL

May 7, 2006

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1. Welcome and Antitrust

President Len Czuba called the meeting to order at 8:04 a.m. Mr. Czuba welcomed the group and reminded everyone that the meeting is operating under SPE's antitrust policy. Mr. Czuba also recognized distinguished guests, Past Presidents

- George Schmitt
- Vivian Malpass
- Lance Neward
- Donna Davis
- Karen Winkler

2. Roll Call

a. Declaration of Vacant Council Seats

As this was not an election meeting, Secretary J. Szymankiewicz indicated that a quorum to conduct business was present and that a full roll call of the Council was not necessary. Proxies were asked to voice their presence when their Section or Division was called based on approved proxy forms received by SPE staff prior to the meeting.

President:	Len Czuba
President-elect:	Timothy W. Womer
Senior Vice President:	Vicki Flaris
Vice President/Treasurer:	Paul G. Andersen
Vice President/Secretary:	John R. Szymankiewicz
Vice President:	Russell C. Broome
Vice President:	Héctor Dilán
Vice President	Sam McCord
Vice President:	Lance M. Neward
Vice President:	Bill Smith
Past President:	Karen Winkler
Prior Past President:	Donna S. Davis
Executive Director:	Susan E. Oderwald
Akron:	Vivian E. Malpass
Australia-New Zealand:	Ivan Ivanov (Proxy for D. Y. Wu)
Automotive	Nippani Rao
Bartlesville-Tulsa:	Vivek Rohatgi
Benelux:	Frederic Tassie
Blow Molding:	Mark Barger
Binghamton-Scranton:	George Schmitt

Brazil:	Richard Bradley (Proxy for Fernando Jose Novaes)
Caribbean:	Wally Cruz
Carolinas:	Dennis L. Hayford
Central Europe:	Vauhini Telikapalli (Proxy for Klaus-Dieter Johnke)
Central Florida:	Charles Beatty
Central Indiana:	Joe Williams (Proxy for Alan J. Arduini)
Central Texas:	Earl Dumitru
Chicago	Ray Wyer
Cleveland:	Jerry Blayne
Color & Appearance:	Austin H. Reid
Composites:	James Griffing
Connecticut:	Dick Nunn
Decorating & Assembly:	Dennis Northrop
Detroit:	Thomas E. Powers
Eastern New England:	William J. O'Connell
Electrical & Electronic:	Amod A. Ogale
Engineering Properties & Structure:	Donald Witenhafer
European Thermoforming:	Ken J. Braney
Extrusion:	James D. Frankland, Jr.
Flexible Packaging:	Ken Russell
Golden Gate:	Brian Scappaticci
Great Salt Lake:	Brent Strong
India:	Kishor Mehta (Proxy for Ashok Kumar)
Injection Molding:	Jack Dispenza
Iowa:	Roger Womack
Israel:	Bill Tobin (Proxy for Samuel Kenig)
Italy:	Monika Verheij (Proxy for Romeo Cociancich)
Japan:	John Rutherford (Proxy for Kiyotaka Tomari)
Kentuckiana:	Dennis M. Cowhig
Lehigh Valley:	Lawrence B. Ingram
Kansas City:	James Hayes
Medical Plastics:	J. Michael Cude
Miami Valley:	Frank Maus
Mid-Michigan:	Ken Kerouac
Milwaukee:	Jack Hill
Mold Making & Mold Design:	Frederick Steil
New York:	Barbara Genet
New Jersey:	Francis B. McAndrew
Northwestern Pennsylvania:	Frank Czulewicz
North Texas:	Barbara Arnold-Feret
Ohio-Firelands:	Robert Charvat
Oklahoma City:	Brian Grady
Ontario:	Paul Waller
Pacific Northwest:	Steve Dillman (Proxy for Kelly Gordon)

Palisades:	Elliot L. Weinberg
Philadelphia:	Roger D. Corneliussen
Piedmont Coastal:	Darlene McNeish (Proxy for Clark Broome)
Pioneer Valley:	Stephen G. Gilvar
Pittsburgh:	Dick Cameron
Plastics Environmental:	Dennis G. Denton
Polymer Analysis:	Vassilios Galiatsatos
Polymer Modifiers & Additives:	Ernest Coleman
Prod. Design & Development:	Ranganath Shastri
Quebec:	Michel Dumoulin
Rocky Mountain:	Ray L. Hauser
Rochester:	Ralph Barnes
Rock Valley:	Larry Schneider
Rotational Molding:	Jon Ratzlaff
Smoky Mountain:	Brian West
South Bend:	Ray Shute
Southern:	Jamal El Hibri
Southern California:	Clarence Smith
Southeastern New England:	Scott Raymond (Proxy for Allen Costa)
South Texas:	Robert Portnoy (Proxy for Bill Diecks)
St. Louis:	James T. Morrison
Tennessee Valley:	Anthony McClain
Thermoforming:	Steve Hasselbach
Thermoplastic Mtls & Foams:	Salvatore J. Monte
Texas-Louisiana Gulf:	Rick Wagner
Thermoset:	Randy Lewis (Proxy for Dale Brosius)
Tri-State:	Joe Crowdus
United Kingdom/Ireland:	Norman Lee (Proxy for Peter Farren)
Upper Midwest:	David R. Erickson
Vinyl Plastics:	William D. Arendt
Virginia:	Robert H. Burnett
West Virginia & Southeastern Ohio:	Rakesh K. Gupta
Western Michigan:	Helen Basso
Absent were:	
Vice President:	Claudius Feger
Arkansas:	Daniel R. Harryman
Baltimore-Washington:	Clifton T. Fleenor, Jr.
Buffalo:	
Central Ohio:	David Mullenix
Columbia River:	DuWayne J. Mott
France:	

Hong Kong:	Furong Gao
Korea:	Kil-Yeong Choi
Lower Rio Grande Valley:	Art Palos
Marketing & Management:	
Mississippi:	Hossein Toghiani
Nebraska:	Jerold Golmanavich
Northern Indiana:	Gerald Begue
Portugal:	Antonio M. Cunha
Scandinavia:	Johan Becker
South Florida:	Peter Perez Castro
Susquehanna:	Brian D. Edmondson, Sr.
Taiwan:	
Tenn.-VA-Holston Valley:	Gary M. Stack
Toledo:	Tom Lucius
Western New England:	Bill Camp
Wichita:	Regis D. Schulte

Guests present were:

Doreen L. Beghtol	Southern California – Incoming Councilor
Vijay Boolani	SPE India
Daniel Cykana	Incoming 2006-2007 SPE Vice President
Todd Jones	Carolinas – Incoming Councilor
Tom Martin	New Jersey – Incoming Councilor
Gail Bristol	SPE Foundation Managing Director
Tom Conklin	SPE Senior Manager Training & Education
Tobi Gebauer	SPE Senior Manager Member Recruitment & Retention
Gregory Grudzinski	SPE Manager, Marketing & Communications
Lesley Kyle	SPE Senior Event Manager
Patricia McKnight	SPE Leadership Liaison/Sections
Maria Russo	SPE Leadership Liaison/Divisions
Marie Salzo	SPE Governance Liaison

b. Declaration of Vacant Council Seats

Secretary Szymankiewicz declared vacant the Council seats of the following Sections due to non-election of Councilor:

Non-Election of Councilor

Arizona (Provisional)
 France
 Hudson-Mohawk (Provisional)
 Mexico City
 Mid-Hudson (Provisional)
 Rio Grande (Provisional)
 Tenn-Virginia-Holston Valley (Provisional)

Secretary Szymankiewicz declared vacant the Council seats of the following Sections/ and Divisions for non-attendance at three consecutive Council meetings, in accordance with Bylaw-8.1.5.1:

Non-Attendance at the last three Council Meetings

Arkansas
Central Ohio (Provisional)
Gulf South Central
Hong Kong
Korea
Marketing & Management
Mississippi
Nebraska
Northern Indiana
Scandinavia
Taiwan
Wichita

3. Agenda

Mr. Czuba reviewed the agenda. There were minor adjustments to the agenda based on group discussion. Vice President Lance Neward moved that the group accept the agenda as presented. The motion was seconded. The motion carried.

4. Minutes

Secretary John Szymankiewicz reviewed the publication of Executive Committee meeting minutes from January 9 and January 19, 2006. There were no questions or comments.

Mr. Szymankiewicz moved that the Council approve the Council Meeting Minutes of January 21, 2006. The motion was seconded. The motion carried.

Mr. Szymankiewicz moved that Council recommend to the membership to approve the minutes of the Special Business Meeting of January 21, 2006. The motion was seconded. The motion carried.

5. President's Comments

Mr. Czuba shared his thoughts and comments on the activities of the Society since ANTEC 2005. Mr. Czuba discussed international growth, activities, and enthusiasm. Further, Mr. Czuba summarized his thoughts on the activities and accomplishments and the alignment with the year's theme of Connect, Collaborate, and Compete. Mr. Czuba thanked the Past Presidents, the Executive Committee, and Staff.

6. Executive Director's Report

Executive Director Susan Oderwald provided a report covering headquarters, changes in staff, and activities in developing and growing the Society.

7. Financial Update

Treasurer Paul Andersen provided an update on the financial status of the Society and a financial summary of the past year. Dr. Andersen thanked the members of the Finance Committee and staff for their contributions. Ms. Oderwald continued on some of the comments of Dr. Andersen in terms of financial impact on retained earnings and the exiting of the defined benefit pension plan.

8. Officer/Committee Reports

Each of the Society's officers and vice presidents provided a brief update of their recent activities and liaison work. In addition, the following committees provided updates on their activities.

- Senior Vice President Vicki Flaris reviewed the International Awards, Fellows, Honored Service Member, and the other SPE awards programs and noted that all award recipients have been notified for 2006. Dr. Flaris also encouraged the submission of names of additional candidates for the coming year.
- Mr. Kishor Mehta provided an update of the Constitution and Bylaws Committee (newly renamed as the Bylaws and Policy Committee) and the work on the revision to Bylaws and dissolution of the Constitution. He reviewed the success of the recent vote on the dissolution. The motion to dissolve the existing SPE Constitution passed by an overwhelming majority: 4808 for, 153 against. Therefore, effective Monday, April 10, the new Bylaws previously approved by Council became the official governing document for the Society.
- Dr. Roger Corneliussen gave an update on the Sections Committee meeting. Issues discussed and pursued included regionalization and Section revitalization. Dr. Corneliussen recognized past Chairs Barbara Arnold-Feret and Alan Arduini and Vice Chair Helen Basso.
- Mr. Bill Arendt provided an update on the activities and plans of the Divisions Committee. Goals include revamping/expansion of the Speakers List, sponsoring new Divisions/SIGs, and supporting Sections through MiniTecs.
- Mr. John Szymankiewicz provided an update on ANTEC and the ANTEC Operating Committee. The update included details on the preparation for and results to date on ANTEC 2006 in Charlotte, NC.
- Mr. Jon Ratzlaff provided an update from the International Committee on the work with headquarters and local Sections to grow globally. Mr. Ratzlaff gave details on the plan(s) to grow individual Sections/areas/regions. Mr. Ratzlaff also indicated that the International Committee is publishing a semi-annual newsletter with additional details and summaries of activities throughout the world. Mr. Ratzlaff reminded the group of the Spanish-language series for one set of seminars at NPE, formation of the India Advisory Board, and network expansion with local Sections in Mexico and the Asia/Pacific rim area.

9. Governance Restructuring

Prior Past President Donna Davis presented data and progress on the process for reviewing the current governance structure. Ms. Davis reviewed the mission statement of

the Society and the philosophy the team has adopted in reviewing and evaluating potential changes to the current governance structure.

Ms. Davis asked for Council feedback and reviewed the path forward for the restructuring process. A formal proposal will be presented to Council in September. There were comments and group discussion of the presentation and feedback.

10. Recognition of Retiring Administration

President Czuba presented members of Council with awards in recognition of their service. Councilors with 3 years and outgoing Councilors with 6 years of service were recognized.

a. Councilors

Certificates for six-year (two consecutive three-year) terms (2000-2006) ending at this meeting to:

Baltimore-Washington	Clifton T. Fleenor, Jr.
Binghamton-Scranton	Robert L. Eck
Central Texas	Earl T. Dumitru
Eastern New England	William J. O'Connell
Hong Kong	Furong Gao
Israel	Dr. Samuel Kenig
Kentuckiana	Dennis M. Cowhig
New Jersey	Francis B. McAndrew
Rock Valley	Larry Schneider
Southern California	Clarence Smith
Southeastern New England	Allen Costa
Thermoforming	Stephen Hasselbach
Toledo	Thomas Lucius
Tri-State	Joseph Crowdus
Upper Midwest	David R. Erickson
Virginia	Robert H. Burnett

Certificates for three-year terms (2003-2006) ending at this meeting to:

Akron	Viv Malpass
Benelux	Fred Tassie
Blow Molding	Robert D. DeLong
Carolinas	Dennis Hayford
Color & Appearance	Austin H. Reid, Jr.
Detroit	Tom Powers
Decorating & Assembly	Dennis Northrop
Engineering Properties & Structure	Dr. Donald Witenhafer
European Thermoforming	Kenneth Braney
Golden Gate	Brian M. Scappaticci
Great Salt Lake	Brent Strong
Gulf South Central	Naresh Alle
Miami Valley	Kenneth A. Kerouac

New York
North Texas
Northwestern Pennsylvania
Pittsburgh
Portugal
Quebec
Susquehanna
Tennessee Valley
Tex-LA-Gulf
West Virginia & Southeastern Ohio

Barbara Genet
Barbara Arnold-Feret
Frank (Shelly) Czulewicz
Dick Cameron
Antonio M. Cunha
Michel Dumoulin
Brian D. Edmondson
Anthony W. McClain
Richard Wagner
Rakesh K. Gupta

b. Committee Chairpersons

President Czuba thanked all the Committee Chairpersons of his administration and recognized the following first-time Committee Chairpersons:

Communications
European Coordinating
Fellow Program Task Force
HSM Selection
International Awards
Membership Growth
New Technology
Product Portfolio Review

Nick Fountas
Ken Braney
Austin H. Reid, Jr.
Chris Irwin
Thomas Haas
Brent Strong
Prithu Mukhopadhyay
Wayne Hertlein

Two other Committee Chairpersons have been vital to this ANTEC. They will be presented with Committee Chairperson pins at the Banquet on Wednesday night.

Dennis Hayford
Austin H. Reid Jr.

ANTEC 2006 General Operating
ANTEC 2006 Technical Program

c. Executive Committee

President Czuba thanked the entire Executive Committee for their service during the year, and particularly recognized the seven appointed members:

Russell Broome
Héctor Dilán
Claudius Feger
Sam McCord
Lance Neward
William Smith
John Szymankiewicz

President Czuba presents pins to the retiring members of the Executive Committee:

Claudius Feger
Lance Neward
Rick Wilson

Past President Karen Winkler moved that the Society of Plastics Engineers recognize the distinguished contributions and accomplishments of retiring Prior Past President Donna Davis:

WHEREAS Donna S. Davis taught us how to ensure Life-Long Learning for ourselves and our members;

WHEREAS Donna authored SPE's first Leadership Plan called Leadership for Excellence;

WHEREAS Donna gave us the Will the Govern Well, by helping us challenge ourselves to make knowledge-based decisions that built trust and nimbleness;

WHEREAS she led SPE through the selection of our new Executive Director;

WHEREAS she traveled the world as an inspired ambassador, growing SPE's presence and continuing our global expansion;

WHEREAS she continues to take on numerous projects including the most recent governance restructure;

WHEREAS she has loyally served for many years as a member of SPE's Executive Committee and the SPE Foundation Executive Committee;

I MOVE that the Society of Plastics Engineers express its gratitude to Donna S. Davis for her years of dedicated service to the Society and particularly for her Presidential year of 2003-2004,

AND I ask you to join me in wishing Donna and her husband Paul continued success and happiness.

The motion was seconded. The motion carried. The Council expressed its appreciation with applause.

Past President Karen Winkler moved that the Society of Plastics Engineers recognize the distinguished contributions and accomplishments of President Len Czuba.

WHEREAS Leonard F. Czuba has taught us to Connect, Collaborate, & Compete for SPE's success;

WHEREAS he blogged his way through the year, writing more than a dozen postings to "Chat with Czuba";

WHEREAS he demonstrated how communication leads to collaboration by making his own SPE network work for his clients and his company, Czuba Enterprises;

WHEREAS he showed us how a meeting should really be run by staying on time and using Robert's Rules of Order – and a big gavel;

WHEREAS he gave back to the Society by being our ever-present historian, capturing life's memories for us all to share;

I MOVE that the Society of Plastics Engineers express its gratitude to Leonard F. Czuba for his dedicated service as 2005-2006 President of the Society of Plastics Engineers,

AND I ask you to join me in wishing Len, his wonderful wife, JoAnn, and his children Marty, Michael, and Katie continued success and happiness.

The motion was seconded. The motion carried. The Council expressed its appreciation with applause.

Mr. Czuba and Ms. Oderwald presented the Michael Cappelletti Excellence Award to Vice President Héctor Dilán.

11. Contributions and Donations

Bartlesville-Tulsa Section – Mr. Vivek Rohatgi presented a check for \$1000 to SPE.

Color & Appearance Division – Returned its \$2,684 rebate payment for the 1st and 2nd quarters.

Detroit Section – Mr. Tom Powers presented a check for \$35,519 to the SPE Foundation for the Robert G. Dailey Scholarship, Hurricane Katrina Relief, International Award for Education, International Essay Award, and conferencing proceeds.

Electrical and Electronic Division – Mr. Amod Ogale presented a check for \$946 to SPE, representing the Division's rebate from SPE for 2006.

Extrusion Division – Presented a check for \$2500 to the SPE Foundation Scholarship Fund.

Mid-Michigan Section – Mr. Ken Kerouac presented a check for \$500 to the SPE Foundation for the Robert Cramer Scholarship Fund.

Plastics Environmental Division – Mr. Dennis Denton presented a check for \$13,000 from their GPEC proceeds.

South Texas Section – Prior Past President Donna Davis presented a check for \$6,663 to SPE representing new membership fees collected at the Polyolefins Conference.

Tex-La-Gulf Section – Mr. Rick Wagner presented a check for \$32,308 to the SPE Foundation to begin a fund to provide scholarship and relief to victims of hurricanes Katrina, Rita, and Wilma. The contribution to the Foundation represents the entirety of the Tex-La-Gulf Section's budget.

Thermoset Division – Presented TopCon profits of \$2,572. The Thermoset Division also returned its 2006 rebate check to SPE earlier this year.

TPM&F Division – Mr. Sal Monte presented a check for \$5,000 to the SPE Foundation.

Vinyl Division – Presented a check for \$1,000 to the SPE Foundation Scholarship Fund and a check for \$1,000 for the Student Author Travel Fund.

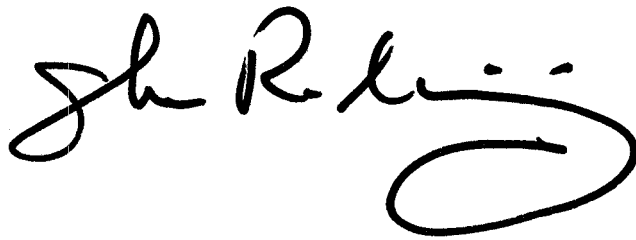
Len Czuba and Susan Oderwald acknowledged the hard work that enabled the generous contributions and donations given by SPE's Sections and Divisions.

12. Old/New Business

- Vice President Rick Wilson moved that the Council approve a Student Chapter at the University of Houston. The motion was seconded. The motion carried.
- Dr. Don Witenhafer recognized the innovation of President Czuba and his work on the theme of Connect, Collaborate, and Compete.
- Dr. Flaris reported that since the January Council Meeting, the AIM program had enrolled 25 new members.

13. Adjourn

- The next scheduled Council Meeting will be at ANTEC 2006 in Charlotte, NC, later in the day.
- Mr. Dick Cameron moved to adjourn the meeting. The motion was seconded. The motion carried. The meeting adjourned at 11:22 a.m.

A handwritten signature in black ink, appearing to read "John R. Szymankiewicz". The signature is fluid and cursive, with a large loop at the end of the last name.

JOHN R. SZYMANKIEWICZ

Vice President /Secretary

Distribution: Council
Past Presidents
Committee Chairs