

**SOCIETY OF PLASTICS ENGINEERS
2002-2003 COUNCIL MEETING**

**Sunday, May 4, 2003
Nashville Renaissance Hotel
Nashville, TN**

Docket No.	Docket Item
1.	Roll Call and Anti-Trust Policy a) Determination of Attendance b) Declaration of Vacant Council Seats
2.	Minutes a) EXCOM Meeting - January 16, 2003 b) EXCOM Telecon - February 28, 2003 c) EXCOM Meeting - March 14-15, 2003 d) EXCOM Telecon - April 1, 2003 e) Council Meeting - January 18, 2003
3.	President's Comments
4.	Executive Director's Report
5.	Officer Reports
6.	Financial Review
7.	2nd Reading & Vote: Bylaw 56 Change
8.	Student Chapter: University of Alabama
9.	ANTEC 2005 GOC & TPC
10.	Approval of ANTEC 2009-2011 Sites
11.	Section/Division Services
12.	Recognition of Retiring Administration a) Councilors b) Committee Chairs c) Executive Committee d) Prior Past President e) President
13.	Presentations
14.	Adjourn

**SOCIETY OF PLASTICS ENGINEERS
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1. Roll Call

The meeting was called to order at 9:04 a.m. Sunday, May 4, 2003 by President Claudius Feger who presided.

President Claudius Feger reviewed the Anti-Trust policy and welcomed everyone to the Volunteer State.

A. Determination of Attendance

Secretary Nancy Hermanson called the roll.

President:	Claudius Feger
President-elect:	Donna S. Davis
Senior Vice President:	Kishor S. Mehta
Vice President/Treasurer:	Len Czuba
Vice President/Secretary:	Nancy J. Hermanson
Vice President:	Karen L. Winkler
Vice President:	Timothy W. Womer
Vice President:	Eldridge M. Mount III
Vice President:	P. Randy Lewis
Vice President:	Richard J. Bradley
Vice President:	Hoa Q. Pham
Past President:	Terence J. Browitt
Prior Past President:	James H. Brackeen
Executive Director:	Michael R. Cappelletti
Akron:	David R. Schultz
Automotive:	R. David Arndt
Australia/New Zealand:	Lex Edmond (Proxy)
Baltimore-Washington:	Cliff Fleenor
Bartlesville-Tulsa:	John Rathman
Benelux:	Karel Kuijpers
Binghamton-Scranton:	George Schmitt (Proxy)
Blow Molding:	Robert DeLong
Brazil:	Ernst Spieth (Proxy)
Buffalo:	Mark Sporysz
Caribbean:	Hector Dilan
Carolinas:	Alfred Taranto
Central Europe:	Monika Verheij (Proxy)
Central Florida:	John B. Rutherford

Central Indiana:	Alan Arduini
Central Ohio:	Edgar Manosalva
Central Texas:	Earl Dumitru
Chicago:	William D. Arendt
Cleveland:	Jeff Dininger (Proxy)
Color & Appearance:	George Rangos
Columbia River:	Eric Teoh (Proxy)
Composites:	James Griffing
Connecticut:	Thomas Sloss
Decorating & Assembly:	Jordan I. Rotheiser
Detroit:	Tom Powers
Eastern New England:	Bill O'Connell
Electrical & Electronic:	Vaman Kulkarni
Engineering Properties & Structure:	Paul Soskey
Extrusion:	Paul G. Andersen
Golden Gate:	Brian Scappaticci (Proxy)
Great Salt Lake:	Lance Neward
Gulf South Central:	Naresh Alle
Hong Kong:	Terry Avey (Proxy)
India:	Elliott Weinberg (Proxy)
Injection Molding:	Nick Fountas
Iowa:	Sam McCord
Israel:	Sam Kenig
Italy:	Norm Fowler (Proxy)
Kansas City:	James Hayes
Kentuckiana:	Dennis Cowhig
Korea:	Chul Rim Choe
Lehigh Valley:	Joseph B. Williams
Lower Rio Grande Valley:	Charles Alexander
Marketing & Management:	David Harper (Proxy)
	Maggie Baumann (Late Arrival)
Medical Plastics:	Robert C. Portnoy
Miami Valley:	Don Keyes (Proxy)
Mid Michigan:	Robert Pierce (Proxy)
Milwaukee:	Jack Hill
Mold Making & Mold Design:	Frederick Steil
Nebraska:	Jerry Golmanavich (Proxy)
Newark:	Francis B. McAndrew
New York:	Barbara Genet (Proxy)
Northern Indiana:	Rex C. Kanu
North Texas:	Barbara Arnold Feret
Northwestern Pennsylvania:	Francis Czulewicz
Ohio Firelands:	Robert Charvat
Oklahoma City:	Jerry M. Fischer
Ontario:	Judy E. Grimson
Palisades:	Richard Einhorn

Philadelphia:	Roger Corneliusen (Proxy)
Piedmont Coastal:	Russell C. Broome
Pioneer Valley:	Patty LaSonde (Proxy)
Pittsburgh:	Dick Cameron (Proxy)
Plastics Environmental:	Dennis Denton
Polymer Analysis:	Vassilios Galiatsatos
Polymer Modifiers & Additives:	Ernie Coleman
Product Design and Development:	Ranganath Shastri
Quebec:	Michel Dumoulin
Rochester:	Sue Daly
Rocky Mountain:	Steve Erickson
Rock Valley:	Larry Schneider
Rotational Molding:	Robert D. Swain
Scandinavia:	Michelle Mikulec (Proxy)
St. Louis:	Tom Pugh
Smokey Mountain:	Brian West
Southeastern New England:	Allen Costa
Southern:	Bill Smith
Southern California:	Clarence G. Smith
South Texas:	Jim Brackeen (Proxy)
Susquehanna:	Rick J. Wilson
Tennessee Valley:	Franklin D. Palmer
Thermoforming:	Don Hylton (Proxy)
Thermoplastic Materials & Foams:	Raymond Shute
Thermoset:	Dan Buckley
Thermoplastic Elastomers (SIG):	Ken Kear
Texas-La-Gulf Section:	Kenneth Russell
Tri-State:	Joe Crowdus
United Kingdom/Ireland:	Ray Bush
Upper Midwest:	Dave Erickson
Vinyl Plastics:	A. William Coaker
Virginia:	Robert H. Burnett
Western Michigan:	Michael L. McCloskey
Western New England:	Stephen G. Allaire
Western Virginia & S.E. Ohio:	John Lathrop

The following Council members were absent:

Arizona:	(No Councilor elected)
Arkansas:	Jack Tillery
European Thermoforming:	Ken Braney
France:	Ilia Zonszain
Japan:	Kiyotaka Tomari
Mid Hudson:	Gareth Hougham
Mississippi:	Robert Schlatzer
Pacific Northwest:	Steve Fox
Rio Grande:	Daniel Holmes

South Bend:	Dave Demel
South Florida:	Frank Cutroni
Taiwan:	Michael Lin
Tenn.-Va.-Holston Valley:	Gary Stack
Toledo:	Tom Lucius
Wichita:	Regis Schulte

Present as guests were:

Peter Lipp	2003-2004 Vice-President elect
Fred Tassie	Benelux Incoming Councilor
Brian Edmondson	Susquehanna Incoming Councilor
Jon Ratzlaff	Bartlesville-Tulsa Incoming Councilor
Jim Cunningham	Thermoset Division
Doreen Beghtol	Southern California Section President
Susan Oderwald	SPE Deputy Executive Director
Gail Bristol	SPE Foundation Managing Director
Tom Conklin	SPE Training & Education Services, Manager
Marie Salzo	SPE Executive Assistant
Nancy Herdegen	SPE Plastics Education Services Manager
Tobi Gebauer	SPE Member Recruitment/Retention Manager
Lesley Kyle	SPE Senior Event Manager
Jim Toner	SPE Director, Promotions & Customer Relations
Tom DeLutri	SPE Coordinator Section/Division Services
Kathy Miller	SPE IT Manager
Jeff Tremonte	SPE Data Analyst

Since this was not an election meeting, Secretary Nancy Hermanson stated that a simple hand count would suffice. Secretary Nancy Hermanson then declared that a quorum was present for the transaction of business.

Secretary Nancy Hermanson moved to seat the proxies. It was seconded. Motion carried.

B. Declaration of Vacant Council Seats

Secretary Nancy Hermanson declared that the vacancies for Gulf South Central, Italy and Smokey Mountain Sections no longer exist. The Council seats for these Sections have been restored.

Secretary Nancy Hermanson moved to declare vacant the Council seats of the following Sections for non-attendance at three consecutive Council meetings in accordance with Bylaw B-25:

- Japan
- South Bend
- Taiwan
- Toledo

It was seconded. Motion carried.

This completed the roll call.

At the conclusion of this meeting, the following Sections will have vacant seats due to:

Non Election of Councilor

Arizona
Alberta (Provisional)
Central New York
Mexico City
Monterey (Provisional)
Hudson-Mohawk

Non-Attendance at the last three Council Meetings

Arkansas
Japan
Mid Hudson
Mississippi
Pacific Northwest
Rio Grande
South Bend
Tennessee-Virginia-Holston Valley
Taiwan
Toledo

2. Minutes

a) Executive Committee, January 16-17, 2003

There were no questions concerning the minutes of the Executive Committee meeting of January 16-17, 2003.

b) Executive Committee, February 28, 2003

There were no questions concerning the minutes of the Executive Committee teleconference meeting of February 28, 2003.

c) Executive Committee, March 14-15, 2003

There were no questions concerning the minutes of the Executive Committee meeting of March 14-15, 2003.

d) Executive Committee, April 1, 2003

There were no questions concerning the minutes of the Executive Committee teleconference meeting of April 1, 2003.

e) Council Meeting, January 18, 2003

Nancy Hermanson moved that Council approve the minutes of the Council meeting of January 18, 2003 as published and distributed. It was seconded. Motion carried.

3. President's Comments

President Claudius Feger reviewed *Solutions* that were implemented during his year as president. Some highlights included: the career solutions web page, the launch of Plastics Engineering-Europe, the Plastics Technicians Toolbox – Injection Molding, the Spanish language Injection Molding Handbook, extrusion videos and guide books. SPE has had greater visibility in the plastics industry. SPE has increased the direct contact with members and Councilors through electronic surveys. SPE's Committee structure was changed. The Executive Committee began using teleconferencing and focused on developing a strategy driven culture, prioritizing strategies and partnering with staff.

4. Executive Director's Report

Mike Cappelletti presented an in-depth review of the Leadership for Excellence metrics. He discussed the successes and failures of each objective. Due to time constraints, Mike stated he would e-mail the report to all and ask for their response.

Mike also discussed the launch of PE-Europe and its role in SPE's European strategy. He indicated that ad sales for this new magazine have been brisk and that break-even is expected within a few editions.

Following the presentation, he announced that he plans to retire on December 31, 2003. He thanked the Council for their hard work and dedication to SPE. He also thanked his staff for all their years of service.

5. Officer Reports

Some officers updated Council on the activities of various committees. Special mention was made of the Finance Committee for their efforts during this difficult year. An update on NPE conferencing was given by Tim Womer.

6. Financial Review

Treasurer Len Czuba reviewed the financial status of the Society. He reported that ANTEC has lower revenue than planned but expenses are also lower, so the estimated net revenues will be close to those budgeted.

7. Bylaw 56

Nancy Hermanson moved that Council approve to suspend Bylaws 56a, 56b, 56c, 56d, 56f, 56g, 56i, 56j, 56m, 56n, 56o, 56p, 56q, 56r 56s, 56t, 56u, 56v, 56w, and 56x; retain Bylaws 56e, 56h, and 56y until further notice. It was seconded. Motion carried. This was the second reading of the bylaw change.

8. Student Chapter: University of Alabama

Randy Lewis moved that Council approve the formation of a student chapter at the University of Alabama at Birmingham. It was seconded. Motion carried.

9. ANTEC 2005 GOC & TPC

Rich Bradley moved that Council confirm William O'Connell as General Operating Committee Chairman of ANTEC 2005 in Boston, MA, as recommended by the ANTEC and Executive Committees. It was seconded. Motion carried.

Rich Bradley moved that Council confirm Robert Portnoy as Technical Program Chairman of ANTEC 2005 in Boston, MA, as recommended by the ANTEC and Executive Committees. It was seconded. Motion carried.

10. Approval of ANTEC 2009-2011 Sites

Rich Bradley moved that Council approve the following cities as future ANTEC sites:

San Antonio, TX for ANTEC 2009

Orlando, FL for ANTEC 2010

Boston, MA for ANTEC 2011

as proposed by Lesley Kyle, Sr. Events Manager and endorsed by the ANTEC and Executive Committees. It was seconded.

By locking in these three cities SPE can realize a highly favorable hotel contract. Motion carried. Michelle Mikulec was opposed.

11. Section/Division Services

Susan Oderwald presented a new program headquarters is offering for Sections and Divisions in the area of electronic communications. There are a variety of services that will be offered on an annual basis. The program is scheduled to roll out with limited participation on June 1.

12. Recognition of Retiring Administration

a) Councilors

Certificates for six-year (two consecutive three year) terms (1997-2003) ending at this meeting were presented to:

Johan Becker	Scandinavia
James L. Courter	Southern
Todd A. Hogan	Mid-Michigan
Vaman G. Kulkarni	Electrical & Electronic
John F. Lathrop	West Virginia & Southeastern Ohio
Lance M. Neward	Great Salt Lake
George C. Rangos Jr.	Color & Appearance
John R. Rathman	Bartlesville-Tulsa
Jordan I. Rotheiser	Decorating & Assembly
Kenneth W. Russell	Texas-Louisiana-Gulf

Paul R. Soskey
Al Taranto
Daniel Tomo
Rick J. Wilson

Engineering Properties & Structure
Carolinas
Miami Valley
Susquehanna

Certificates for three-year terms (2000-2003) ending at this meeting were presented to:

Charles F. Alexander
Daniel Buckley
Robert Burnett
Allen J. Costa
Dennis H. Cowhig
Robert L. Eck
David R. Erickson
Clifton T. Fleenor Jr.
Steve Fox
Furong Gao
Judy E. Grimson
Jack Hill
Samuel Kenig
Karel Kuijpers
Michael Lin
Thomas A. Lucius
Steve Maietta
Francis B. McAndrew
William J.J. O'Connell
Franklin D. Palmer
David R. Schultz
Larry Lee Schneider
Clarence G. Smith

Lower Rio Grande
Thermoset
Virginia
Southeastern New England
Kentuckiana
Binghamton-Scranton
Upper Midwest
Baltimore Washington
Pacific Northwest
Hong Kong
Ontario
Milwaukee
Israel
Benelux
Taiwan
Toledo
New York
Newark
Eastern New England
Tennessee Valley
Akron
Rock Valley
Southern California

b. Committee Chairpersons

President Feger thanked all the Committee Chairpersons of his administration and recognized the following first-time Committee Chairs:

Alan J. Arduini
Paul R. Soskey
Donald C. Hollenbeck
Ray Bush
Russell C. Broome
Hoa Q. Pham
William D. Arendt
Jordan I. Rotheiser

Changing Needs
Constitution & Bylaws
Education Policy & Planning
International Committee
Membership
New Technology Review Board
Sections Committee
Seminar Committee

The following chairpersons will be recognized at the SPE Celebrates Banquet on Wednesday evening:

Franklin Palmer
Douglas Hirt

ANTEC 2003 General Operating
ANTEC 2003 Technical Program

c) **Executive Committee**

President Claudius Feger presented Senior Vice President Kishor Mehta with a SPE pin in appreciation for his long and distinguished career with SPE.

d) **Prior Past President Brackeen**

Past President Terry Browitt moved that the Society recognize the accomplishments of retiring Prior Past President James H. Brackeen with the following proclamation. It was seconded. Motion carried with a standing ovation.

WHEREAS it was considered odd that James Brackeen, who throughout his long and distinguished tenure as a member of the Executive Committee was known as a man of many words, would decide to be a man of no word when he assumed the presidency of the Society, he in no way let this void limit him in providing the Society of Plastics Engineers with his wisdom, leadership and dedication.

WHEREAS Jim never prescribed to the theory of if it isn't broke don't fix it, preferring instead a philosophy of if it isn't broke break it, as he constantly pushed us to think outside the box and in non-conventional ways.

WHEREAS his dedication, service, commitment and loyalty is beyond what is expected. I propose the gratitude of the Society of Plastics Engineers to James H. Brackeen be recorded in the minutes of this meeting.

And I ask you to join me in wishing Jim and his lovely wife Linda continued success and a long life in retirement to enjoy their children and grandchildren.

e) **President Feger**

Past President Terry Browitt moved that the Society recognize the accomplishments of outgoing President Dr. Claudius Feger with the following proclamation. It was seconded. Motion carried with a standing ovation.

WHEREAS Dr. Claudius Feger came to the Presidency of SPE, with the enthusiasm of IBM's successful but modified slogan, "Solutions for The Plastics Industry" he left no doubt that this was not wishful thinking, but a course of action. Under Dr. Feger's leadership the Society has seen substantial changes to its operating structure and to the roles expected from its hard working and dedicated volunteers. All of which was long overdue and greatly welcome.

WHEREAS Claudius brought to the Society his own brand of hard work, dedication and commitment from his native Germany he was not afraid to admit the solutions to some of our problems were recreational and was not averse to

exposing us to the cultural aspects of a European way of life, an exposure that has benefited everyone.

WHEREAS his contribution, service commitment and loyalty is beyond what is expected I propose the gratitude of the Society of Plastics Engineers to Dr. Claudius Feger be recorded in the minutes of this meeting.

And I ask you to join me in wishing Claudius and his lovely wife Marla continued success and a long life in pursuit of their interests both as it pertains to their careers but also in the many other activities they both follow with such dedication.

13. Presentations

The following presentations were made:

- a) Paul Soskey, Engineering Properties & Structure Division, presented \$500 for Student Author Travel Fund and \$500 for SPE Foundation Scholarship Fund.
- b) Al Taranto, Carolinas Section, presented \$1000 for the ANTEC Opening Reception.
- c) Bill Smith, Southern Section, presented \$1000 for the ANTEC Opening Reception in memory of Chris Jones, Past President of Southern Section.
- d) Ray Shute, Thermoplastic Materials and Foams Division, presented \$500 for Student Author Travel Fund and \$5000 to start a new Scholarship Endowment Fund.
- e) David Harper, Tennessee Valley Section, presented Donna Davis, President-elect, a special gavel for her use while President.
- f) Bob Pierce, Mid-Michigan Section, presented \$500 for the SPE Foundation Robert E. Cramer Scholarship Fund.
- g) Dennis Denton and Michelle Mikulec, Plastics Environmental Division, presented a check for \$7610.26 from the proceeds of the GPEC conference.
- h) Dave Arndt, Automotive Division, presented \$1500 to the SPE Foundation H. Giles Scholarship Fund, and reported that the Division had sent \$1000 to the India Section, which was used to support 8 students.
- i) James Griffing, Composites Division, presented a check for \$3186.60 from the proceeds of the Automotive/Composites conference and \$1500 to the SPE Foundation H. Giles Scholarship Fund.
- j) Tom Powers, Detroit Section, presented \$1000 for the ANTEC Opening Reception, \$5000 SPE Foundation Scholarship Fund named for Robert G. Daily, \$2500 for the Fred Schwab Award, \$6400 for the General Fund, \$100 for the Essay Fund and \$25,237 from their TPO Global Conference.
- k) Maggie Baumann, Management and Marketing Division, presented \$500 for Student Author Travel Fund.
- l) Frank Palmer, Tennessee Valley Section, presented \$350 to support children visiting the Plastic Van.
- m) George Rangos, Color & Appearance Division, presented \$1000 for the ANTEC Opening Reception.
- n) Bill Coaker, Vinyl Division, presented \$25,000 to the SPE Foundation to endow a scholarship.

- o) Ranga Shastri, Product Design & Development, reported that SPE (with Kishor Mehta's help) donated supplies and books to the India Section.

14. Adjournment

At 12:13 p.m., Bill O'Connell moved to adjourn. It was seconded. Motion carried.

NANCY J. HERMANSON, SECRETARY

Distribution: Council
 Past Presidents
 Committee Chairpersons