



SOCIETY OF PLASTICS ENGINEERS
The International Plastics Society
BOARD OF DIRECTORS, EXTRUSION DIVISION, SPE

Spring 2014 Meeting
Sunday, April 27, 2014
Gold Coast Hotel
Las Vegas, NV
10:30 AM – 4:00 PM
(Strategic Planning session started at 9:00 AM)

Extrusion Division Spring 2015 Meeting Minutes

Attendance (Board members):

PRESENT 26
PHONE 0
ABSENT 6
Guests 0

Present

Joe Golba	Jim Callari
Mark Spaulding	Jaime Gomez
Dan Smith	John Wagner
Adam Dreiblatt	David Anzini
Paul Andersen	Tom McHouell
Charlie Martin	David Bigio
Tim Womer	Eldridge Mount
Karen Xiao	Maria Noriega
Greg Campbell	Keith Larson
Helmut Schildknecht	Barry Morris
Mark Wetzel	Steve Schick
Monika Gneuss	Costas Gogos
John Perdikoulis	Surendra Sagar

Phone

None

Absent

Steve Derezsinski
Michelle Curenton
Olivier Catherine
Mike Puhalla
John Christiano
Jeff Biesenberger

Tim Womer opened the Board meeting section of the day at 10:30AM and made opening remarks.

Michelle Curenton is still the Chair of record; however, due to her being unable to attend in person, the 2013/2014 Board meetings have been chaired by the previous four Chairs - J. Christiano; B. Morris; J. Golba; and T. Womer.

Karen Xiao is the new chair for 2014/2015.

Tim Womer motioned to give Sara Scovens a “thank you” card and \$100 check for saving us \$3,000 setting the Board meeting up here instead of the Rio.

Motion: T. Womer motioned to give Sarah Scovens \$100 gift for her efforts on our behalf; Motion seconded by J. Wagner; Motion carried

Elections: J. Biesenberger: Report by Tim Womer:

12 nominations for 6 positions

103 votes cast

Re-elected:

Mark Spaulding
David Bigio
Jaime Gomez
Greg Campbell
Tom McHouell

New Board member:

Monika Gneuss - Gneuss

Not elected:

Surendra Sagar
Chad Brown - Merck
Mark Tate - Gala Industries
Kevin Slusarz – American Kuhne
Mahesh Gupta – Michigan Tech University
Narasimharao Dontula

Karen Xiao, as incoming Chair, will appoint Chad Brown, Kevin Slusarz and Mahesh Gupta to fill three open Board positions.

Secretary's Report: K. Larson: Minutes Submitted:

**Motion: P. Anderson motioned to accept the Winter 2014 Meeting Minutes as read; Motion seconded by David Anzini
Motion carried**

Reviewed and updated Action Item list – see separate attachment

Treasurer's Report: J. Wagner: Report Submitted:

As of April 15, 2014 our combined net worth is up from the Winter report.

Our net worth continues to trend at, or above, the 12 month moving average.

The TOPCON at Case Western University in March was profitable and generated 43 new members.

**ACTION: K. Larson contacted Steve Schick at Teel Plastics - paid 2013 and 2014 invoices
D. Smith contacted NDC and they declined to sponsor in the future
Steere America has dropped out as a sponsor**

Motion: J. Golba motioned to accept the Treasurer's Report; Motion was seconded by Dan Smith; Motion carried

Finance Committee Report: G. Campbell: Report Submitted:

Both the general fund and Lew Erwin funds continue to do well as managed by James at Morgan Stanley.

The funds are currently in conservative investments.

Tim Womer suggested that some of the funds be appropriated for educational equipment, i.e. Thermoforming division donates a small thermoformer every year. Maybe we donate a 1 in, extruder to some polymer program. Tim to review specifics and report.

Sponsorship Report: D. Smith: Report Submitted:

John sent invoices for 2014 sponsor participation in February
Sponsorship level was stable in 2013
Need to get more sponsors.
Reviewed “10 Reasons to Sponsor” list sent to prospects – Dan will update as needed to reflect current SPE numbers and offerings.
Bronze level has been deleted.
Add link to Sponsor to back page of newsletter

ACTIONS: D. Smith is coordinating logos from sponsors for website - ongoing

Board members need to continue to recruit new sponsors - ongoing

D. Smith to update Sponsorship form, including “Top 10 Reasons to Sponsor”. and send to Charlie’s conference list and the general membership

J. Callari to add link to newsletter for potential sponsors

Two past due sponsorships have been resolved as noted above:

- Teel Plastics paid for 2013 and 2014
- NDC and Steer America have opted out.

Newsletter Report: K. Xiao: Report Submitted:

ANTEC edition went out in mid-March.
Next newsletter in September (three/year – pre-ANTEC, September and December - approximately).
Jim Callari will handle next edition.
Next edition will also include ANTEC awards.
NEED COPY!!!

ACTION: Jim needs copy by early August, and will send out assignments to Board members.

Pride / Pinnacle Report: K. Xiao: Verbal Report

Received Gold Pinnacle award – nice job!

Website Report: J. Gomez for O. Catherine: Report Submitted:

New SPE website is up and running
Steve will be retiring soon – Olivier Catherine will take over the website and Steve will assist as needed
Steve, Olivier and Jim C. audited current content for conversion over to new national SPE
Jaime requested we need to keep current domain up and running for at least twelve more months.

ACTIONS: O. Catherine working with S. Derezinski working to updated Board member’s company affiliations

O. Catherine to coordinate keeping current website domain active for at least twelve months

Next Generation Advisory Board efforts: J. Gomez: No Report:

Update at Summer meeting

Branding Report: J. Gomez: Verbal Report Submitted:

Strategic planning meeting on April 27, 2014 – separate report

ACTION: Committee to finalize new “Insights” and plan to review at Summer 2014 meeting

Wikipedia Report: E. Mount: Verbal Report Submitted:

John has control but can't get to actual Wiki website

**ACTIONS: J. Wagner will get extra outside help to be able to edit Wiki website
Jeff Biesenberger, Olivier Catherine and Eldridge Mount will review content and update
Move updated content into new website
FUTURE - Request content from Division members and post on Wiki after peer review**

Councilor's Report: M. Wetzel: Report submitted:

13,700 current SPE members – need 15,000 members to be viable at current levels
First joint China session not profitable because of location – future activities under review
New Accounting system is in place and running – Membership chair should review
Need to clear TOPCON dates with Sue Wojnicki at National in future to prevent overlaps
Old TOPCON committee dissolved
New website has been up and running for over two weeks
New SPE logo active – need to change on our promotions
New social networking system – “The Chain”
Promotional videos will continue

ACTIONS: Membership chair ??? to review Extrusion Division info in new Accounting system – contact Tom Conklin if any issues

Clear TOPCON dates with Sue Wojnicki at National to prevent conflicts

Young Professionals: E. Mount & J. Golba: Second Reading and Vote:

Elliot Mount completed second reading
Clarified section 8.7.5.4.1 by changing “six year cycle” to “three year cycle”
Clarified Paper Review committee requirement

ACTIONS: David re-formatted Section 8 in the By-laws to reflect amendment

K. Xiao to appoint the Chair for new Young Professionals nominating committee

Motion: A. Dreiblatt motioned to accept the Young Professional amendment as read (with typographical changes) and move to a vote to amend by-laws; Motion seconded by J. Golba; Motion passed

Motion: B. Morris motioned create the committee to establish the Young Professional members; Motion seconded by M. Wetzel; Motion passed

Motion: P. Anderson motioned for Karen to select the committee Chair; E. Mount seconded; Motion passed

Motion: P. Anderson motioned to amend motion for Karen to select the Chair for the committee; Motion seconded again by E. Mount; Motion passed

Committee should be up and running by Summer meeting.

Final verbiage of Young Professional By-law amendment is attached to these minutes.

ANTEC 2014: D. Anzini: Report Submitted:

11 sessions in Extrusion – Single and Twin Screw
Added the Dr. Santos session
Tutorial session on Hot Melt Extrusion – Charlie and Costas
Have moderators for all sessions

ANTEC 2015 schedule will be tight since ANTEC will be co-located with NPE in late March

MiniTec Report: C. Martin: Verbal Report Submitted:

Extrusion sessions within Thermoforming Show in Schaumburg, IL in September

2015 MiniTec will be in late Spring or early Fall 2015 at UMass-Lowell
Bio-plastics would also like to be involved
UMass has good facilities and the event would be well supported

ANTEC 2014 Awards Reception: H. Schildknecht: Verbal Report Submitted:

Nine sponsors in addition to Platinum sponsors
Poor response from solicitations, but now has a good database of potential sponsors
Very expensive catering at Rio

Webinars Report: E. Mount: Verbal Report:

No extrusion webinars scheduled
Some confusion with SPE offices being moved
Six scheduled – only one? actually held
Staff constraints??
Eldridge trying to follow up with Barbara Spain

TopCon Report: J. Golba for D. Bigio: Report Submitted:

TOPCON at Case Western University in Cleveland, OH in March was successful
22 sponsors with tabletops sold
43 new memberships received
160 plus attendees, with many from all over the country (approx.. 20% local attendees)
35% Extrusion Division / 35% Local SPE section / 30% National

ACTION: David put questionnaire together for attendees to see what they expected to get out of the conference and the Extrusion division

Motion: D. Bigio motioned to split the 70% Division/Section cut equally between Akron and Cleveland sections and Extrusion Division (23.33% equally); Motion seconded again by ; Motion passed

Next proposed TOPCON covering Sheet and Film – who and where?

- Possible locations
 - Clemson area
 - Texas
 - Milwaukee or Chicago
 - Cincinnati
 - St. Louis (PolyOne facility?)
 - Charlotte
- Fall 2015?
- Eldridge Mount will help coordinate

Working Groups on Educational Programs Report: B. Morris: Verbal Report:

Have not met, but discussing new ideas
Waiting on Branding initiative outcome to develop plan

Fellows Report: E. Mount: Report Submitted:

Two new Fellows:
Martin Mack
Tony Neubauer

Process starts over – send Eldridge nominations before Summer meeting for discussion

Honored Service Report: M. Spaulding: Verbal Report:

Nothing to report

Send Mark nominations before Summer meeting for discussion

Membership Report: J. Christiano: No Report Submitted:

Long Range Member Services Report B. Morris: Verbal Report Submitted:

Nothing to report

Student Chapter Report: T. McHouell: Verbal Report Submitted:

Funding a student field trip – report to follow to publish in Newsletter

Low Erwin Scholarship Report M. Spaulding for P. Andersen: Verbal Report Submitted:

Three candidates – bad paperwork or not qualified

Awards Report: M. Spaulding: Report Submitted:

Slide show set for Tuesday session:

- Distinguished Achievement
- Heinz-Hermann
- Heinz List
- Jack Barney
- Bruce Maddock.

History Report: M. Puhalla: No Report Submitted:

Nothing new reported

BOD Officer Selection Discussion: B. Morris:

Helmut S. to handle the ANTEC Awards reception but not be in the standard rotation.
Joe - Still need a TPC Elect to fill out the officer rotation
Joe has contacted several people – need to resolve before Spring meeting.

ACTION: Fill vacant slots in the Chair rotation

New Business

1. SPE America Latina 2016 (Medellin) (Latin America): Maria del Pilar Noriega, J. Gomez: Verbal Report:

Postponed to 2016 due to conflict with NPE
March 10-11, 2016
Will be almost 50% extrusion

Motion: M. Noriega motioned that the Extrusion Division support ANTEC 2016 in Medellin; D. Bigio seconded; motion carried

Karen and David will sign agreement.

T. Womer stepped aside as Chair for “Russell J. Gould” item – David acting as Chair

2. “Russell J. Gould Scholarship” Proposal

Russ was a 32 year board member
Set up second \$2,500 scholarship in honor of Russ Gould and awarded as “hands-on” education – Associates or Bachelors degrees in Plastics or Rubber processing
Tim W., Eldridge M., Greg C., John W. and David B. developed criteria
Criteria detailed in attached Application Form

3. “Ed Steward Scholarship” Proposal

Ed Steward was a long time Engineer in the extrusion industry.
American Kuhne will fund up to \$2,000 for first three to five years for scholarship in Ed Steward’s name (see e-mail from Bill Kramer attached to these minutes)
\$2,500 scholarship awarded to Associates or Bachelor’s Degrees in Plastics or Rubber processing
Criteria detailed in attached Application Form

Tim Womer stated the U.S. or Canadian citizen criteria for the Russel J. Gould scholarship is important and already voted on – it should NOT change!!

4. John Christiano recommended a person from Davis-Standard to take a position on the board, in some capacity, in the future. Karen to follow up with the committee.

By-Laws Report: D. Anzini: Verbal Report:

Amended typo graphical issues after second and final reading of Young Professionals amendment – voted on and passed

ACTIONS: Need to establish description of Student Chapter Liaison

Need a panel for criteria review, in addition to chair & committee, possibly overlap one member on both committees.

David will look into by-law requirements and changes related to above discussions.

Meeting ended at 4:00 PM.

Next Meeting:

**August 7 -8, 2014 to be chaired by K. Xiao
Niagara falls, Ontario**

Motion: J. Golba motioned to adjourn the meeting; D. Bigio seconded; motion carried

Meeting adjourned 4:00 PM

Respectfully submitted,

Keith Larson

EMMOUNT Technologies, LLC
4329 Emerald Hill Circle
Canandaigua, NY 14424
585/223-3996
585/919-6504: fax
emmount@earthlink.net
www.emmount-technologies.com
November 7, 2013

From: Joe Golba and E. Mount III

Subject: Extrusion Division Young Professional Committee

Summary: the following represents our combined thoughts and discussions as to the scope of the proposed Young Professional program for the Extrusion Division. It represents our proposal to the board at the November Board meeting. Our immediate goal is to have the By-Law ready for consideration at the November Board meeting.

Once we discuss the proposal at the November Board meeting we will present a By-law for the Extrusion Board to consider for adoption. We will need to draft the by-law text Thursday afternoon.

Goal:

To prepare and obtain approval for an Extrusion Division by-law change to permit the addition of up to 6 young professional (less than 35 years of age) board members in rotating pairs for a three year appointment.

Approach:

We propose the appointment of two young professionals each year as associate board members for a term not to exceed three years. At the end of three years they will be considered for nomination for election to the board. At no time will there be more than 6 such appointees at any time.

Each young professional would have the following qualifications and two primary responsibilities to the Board

1. Must be a member in good standing of the SPE and primary member of the Extrusion Division
 - a. Only working young professionals in industry or a teaching institution will be considered
 - i. Graduate students would not be eligible
 - ii. Undergraduate students would not be eligible
2. Must be 35 or younger
3. Will have voting rights and responsibilities of all Board members
4. Must be financially able to attend and participate on the board
 - a. Approval/encouragement of company would be needed
5. They will be required to serve on the paper review committee
6. They will develop or be assigned an area of contribution
 - a. The assignment should enhance a service of the division to the membership
 - i. A natural focus would be for young member services
Especially related to use of new media, branding, involvement in programs to attract/recruit young professionals to SPE and ExDiv, creation of student chapter and student chapter activities
 - b. Membership services to the full division would also be appropriate
Especially related to use of new media, branding, involvement in programs to attract/recruit young professionals to SPE and ExDiv, creation of student chapter and student chapter activities
 - c. The six of them form a Young Professional committee, so that they can think and plan independently and report/discuss the results of their deliberations with the regular (and older) members of the Board.
 - d. Engage in activity (-ies) which with some tangible benefit to their company/college

How will this be accomplished?

We propose the following mechanism:

1. Establish a standing Young Professionals Search Committee to identify and nominate young professionals for consideration
 - a. Identify Young Professionals participating in the Society
 - i. From industrial professionals
 - ii. From participation in ANTEC program
 - iii. From paper review committee
 - iv. From teachers/faculty of Universities and Colleges including 2-yr associate programs
 - b. Develop a background document of the young professional
 - i. for review of the board and executive committee prior to election
 - c. Identify potential areas of contribution for each individual
 - i. Based on needs of the Board
 - ii. The young professional can define a potential area of contribution to the board See 6.c above
2. Nominate individuals for consideration and selection by the Extrusion Division Executive committee
 - a. For the first three years, elect two YPs/ year with three-year tenures, and repeat the six-year cycle
 - b. Executive Committee appoints up to two individuals from the nominees
 - c. Executive committee determines a primary focus for their contribution
 - i. Possible areas are
 1. Paper review committee
 2. Wikipedia
 3. Web site
 4. Student outreach
 5. Specific membership needs of the Board
 - ii. The young professional may define a potential area of contribution to the board
3. The six of them form a Young Professional committee, so that they can think and plan independently and report/discuss the results of their deliberations with the regular members of the Board.
4. Mentors will be assigned from the sitting board members to help integrate the young professional into the operations of the board
 - a. Mentors responsibilities are
 - i. Integrate young professional into the board
 - ii. Monitor performance of young professional
 - iii. Help with obtaining company/college approval for participation if needed
 - iv. Have a yearly joint mentors/YP to review and make suggestions
 - b. If necessary, Mentor makes recommendation to remove Young Professional from board before end of three years
 - c. Mentor makes recommendation to the nominating committee to place Young Professional into election cycle
5. At the end of three year appointment the young Professional will be eligible for nomination and election to the board based on his/her accomplishments

-----Original Message-----

From: Bill Kramer [<mailto:bkramer@AmericanKuhne.com>]
Sent: Thursday, April 24, 2014 1:53 PM
To: Spalding, Mark (MA)
Subject: RE: Ed Steward

Mark

I look forward to seeing you in Vegas.

American Kuhne would still like to see a scholarship established in Ed's name if possible, but I understand that it would need to be proposed to the board and approved as well as other considerations. If the Ext Div does want to pursue this, American Kuhne will pledge to sponsor the scholarship for the first 3 to 5 years at \$1500 or \$2000 per year so funds would not have to come out of the account, and also provide up to \$3000 per year in matching funds for any contributions to the fund. We would hope that would help get the fund started. I'm not sure if there will be any opportunity during the Sunday board meeting for this, but wanted to let you know our interest.

Regards,

Bill Kramer

President

AMERICANKUHNE

"Custom is our Standard"

401 Main Street

Ashaway, RI 02804

Office: 401-326-6212

Fax: 401-326-6202

Cell: 860-961-0297

e-mail: bkramer@americankuhne.com

www.americankuhne.com