

**James M. Waddell**  
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**Experiences in the plastics industry (paid and volunteer)**

Society of Plastic Engineers, Councilor Member– 2014-Present,  
Society of Plastic Engineers – 1988 to present

Conference Chair of the annual Thermoforming Division Conference, 2 times  
Technical Chair of the annual Thermoforming Division Conference, 5 times  
Member, Processing Committee of the Thermoforming Division, 1986 onward  
Council Member

Curd Enterprises / Multiplastics, Vice President Sales and Operations – 1985-2000

Managed a custom thermoforming company – grew employees from 50 to 250  
Increased manufacturing space from 5,000 sq ft to >150,000 sq ft  
Increased from single-shift to 3-shift /7-day worktime  
Increased sales from \$250K to \$8+M  
Certified as 1<sup>st</sup> ISO 9001 certified Thermoforming Company in US  
Developed new products and techniques for materials such as:  
    Kydex© – became the largest user of Kydex-T in the USA  
    Talc-filled PE – became the largest user of Talc-filled PE in the USA  
    Developed twinsheeting production methods for Talc-filled PE  
    Developed numerous new uses for styrene, ABS, PETG, acrylic-capped ABS

Plastic Concepts & Innovations, LLC, Founder and Managing Partner – 2000-present

Heavy-gauge/cut-sheet thermoforming consulting company  
Developed thermoforming outboard motor covers from acrylic-capped ABS  
Developed, started, and grew the market for cut sheet Thermoplastic Olefins(TPOs)  
    Assisted in developing the extrusion technology for TPOs for Solvay  
    Instructed all the major extrusion companies on extruding and forming TPOs –  
        including Guardian, Solvay, Spartech, Primex Plastics  
    Developed numerous new TPO products for the automotive, recreation and boating  
        industry e.g. Guardian, Chrysler, GM, Hunter Yachts, Coleman recreation vehicles  
    Developed thermoformed TPO exterior parts for General Motors, Ford and Chrysler  
        Corporation  
Developed the thermoforming process for paint films with different substrates – Soliant  
Designed and implemented numerous process-improvement plans for thermoforming  
    companies, world-wide  
Continue to lecture and consult on thermoforming techniques and processing improvements

Skamper Industries, Managing Partner – 2004-present

Blow-molded animal water-safety/rescue products; patent-holder on both products.

Sold in over 17 countries

Now patent-holding company

**All other experiences (non-plastic)**

US Army, Active Duty, 1973-1982

US Army South Carolina National Guard, 1982-1996, Retired Lt. Colonel

Chief Operating Officer, American College of the Building Arts, 2010-2019

Responsible for operations, facilities, and logistics of a private, non-profit, 4-year Liberal Arts

College specializing in the preservation of Traditional Building Arts

Turn around the negative balance from -\$6 million to a positive \$5million

Member of accreditation team, succeeding i

Instituted fiscal policies resulting in net positive cash flow

Assisted in the design and construction management of the College's new single-campus facility  
as well as subsequent facility additions and remodeling

Supervised the construction and subsequent move of the College into the new facility

Supervised non-academic staff of the College

Tolers Cove, President/ Board Member, 2000 to present

Board member since 2000

Board President since 2007: setting and managing the ~\$.9M budget; overseeing two ~\$10M  
construction defect lawsuits and their subsequent construction repairs

**Education**

The Citadel, BA Political Science, 1972

The Citadel, Graduate Studies, 1979-1982