



The SPECTRUM

MIAMI VALLEY SECTION
SOCIETY OF PLASTICS ENGINEERS

Vol. 32 No. 6
April 2004

EDUCATION NIGHT WITH ANDY ROUTSIS, PRESIDENT

April 1, 2004

Andy Routsis is the founder and president of A. Routsis Associates, Inc., training and consulting company for the plastics industry. He is currently active in the plastics industry as a hands-on engineer, trainer, and adjunct professor at the University Of Massachusetts Lowell Department of Plastics Engineering.

The premier event for the Miami Valley Society of Plastics Engineers is this meeting. We are gathering to celebrate the Grants being given this evening. Please get your reservations in early, as we always have a good crowd. The SPE is all about supporting our Student Chapters, and as with last months plant tour of Milacron, we are expecting a good crowd. Please join us to meet the newest grant award winners, and listen to Andy Routsis discussions.

Establishing an Effective In-House Training Program

Are your employees at the skill level you want? Do they have the confidence they need to do their jobs well? If so... Fantastic, you may be next month's guest speaker. If you answered no to one or both of these questions, you should consider attending this month's SPE dinner meeting. During this month's meeting, Andy Routsis will discuss the many important training topics - from available methods to cost justification.

In-House Training Discussions Include:

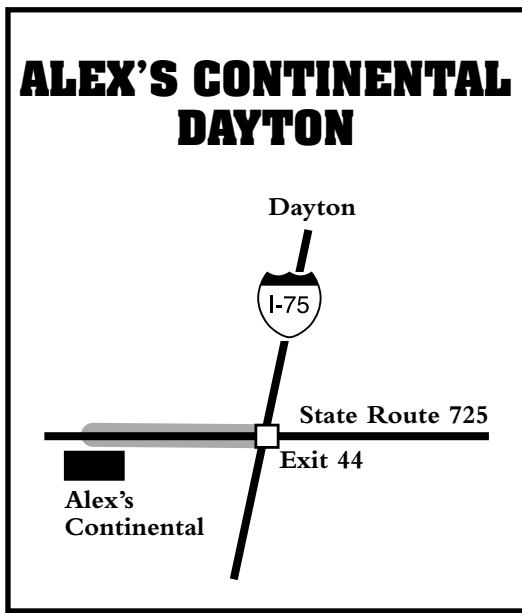
- o Various In-House Training Methods*
- o Pros and Cons of Each Type of Training*
- o Components of an Effective In-House Training Plan*
- o The Role of On-the-Job Training at the Workplace*
- o Justifying the Cost of Training Your Employees*
- o The 'Top-Down' Approach to Workplace Competence*

At the end of the meeting you will learn some of the techniques and methods which can help you give your employees the skills and confidence they need to succeed. Feel free to prepare questions as Andy will be available for a Q&A session after the meeting for further discussion. He will also provide a care package including an in-house-training presentation on CD and a trial version his advanced process simulation software for injection molding, blow molding and extrusion.

As the premier training service provider for the plastics industry, A. Routsis Associates, Inc. offers a fully comprehensive array of programs and services. Along with interactive training for Injection Molding, Extrusion, Blow Molding, and Decoupled Molding, Routsis is the only company to offer Part Design, Injection Molding Machine Maintenance, and Mold Making & Mold Design.

Driving Directions Alex's Continental

Exit 44 from I-75 to St. Rt. 725 West
Alex's is .5 mile on south side of 725.



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CALENDAR OF EVENTS

- Apr 1** Alex's–Dayton, Ohio
Education Night
Topic: A. Routsis
- May 6** Plant Tour–Husky
- June 14** Golf Outing
Hamilton Elks

MEETING NOTICE DETAILS

MEETING DATE: April 1, 2004
Advance Reservation required by March 30, 2004
To reserve, call or fax:

Dick Hauck	Mickey Brandon
Cincinnati	Dayton
513-521-8236	937-890-7834
	Fax 890-5854

MEETING AGENDA - APR 1., 2004

Board Meeting..... 4:30 - 6:00 pm
Networking 6:00 - 6:30 pm
Dinner 6:30 - 7:30 pm
Break 7:30 - 7:45 pm
Program 7:45 - 9:00 pm

MEMBERS \$20 NON-MEMBERS \$25 STUDENTS/RETIREES \$10
MEMBERS \$25 AT THE DOOR WITHOUT A RESERVATION

*We are now taking VISA and MASTERCARD
for registration and other events*

PRESIDENT'S MESSAGE



I was very pleased to see the turnout for the Milacron Plant tour. We had almost 70 people who were treated to a great presentation and tour. It was also great to see members from Columbus and Kentucky as well as several students from our student chapters. I hope we will see as many people for our next meeting at Alex's as it will be Education Night and we will be awarding 5 Grants. Also, our May meeting will be another plant tour at Husky in Cincinnati,

Please note that our Golf Outing will be June 14, 2004 so mark your calendars and get your foursome lined up! Look for the information throughout the newsletter.

See all of you April 1 at Alex's!
Paul Moore, President

ONLINE SAVES TIME!!

- Register online for montly meetings
- See updated meeting info
- Sign up to receive the electronic version of The SPECTRUM
- Read past issues



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