



The **SPECTRUM**

MIAMI VALLEY SECTION
SOCIETY OF PLASTICS ENGINEERS

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November 2005

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VENDOR NIGHT

Thursday, November 3, 2005

If you don't have time during your busy day to see the vendors knocking on your door, this will be a great time to spend some quality time in a relaxed atmosphere, reviewing and shopping for equipment. Vendors from throughout the tri-state will be showcasing their wares for you to see.

Advertisers and vendors of the plastics industry will be showing off their wares at Alex's Continental Restaurant in place of our regular meeting. Dinner will be buffet style, and you will have time to review each tabletop display. We have had several successful Vendor Nights in the past, and this should be even more exciting. Please check the website mvspe.org for the latest info as to who is coming.

Participants include:

Bastech
HIS, Inc.
Inco
JM Mold
Midwest Plastics
Milholand-Conrad
Molding Machinery Systems, Inc.
National Mold
Tosko

and a few surprises!

MEETING SPECIFICS:

Board Meeting: 5:00pm
Social: 6:00-6:30pm
Buffet Dinner: 6:30pm
No Formal Program
Cash Bar

RSVP By Tuesday, Nov 1, 2005:

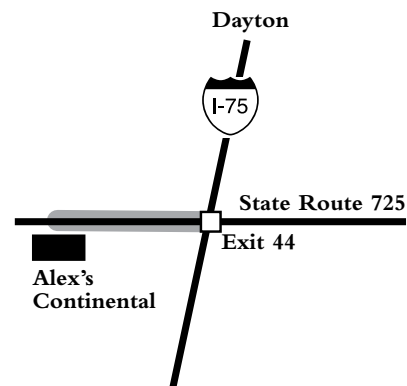
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CALENDAR OF EVENTS

- 11/3** **Alex's**
Vendor Night
- 12/3** **National Air Force Museum**
Social
- 01/12** **TBD**
Tour
- 02/2** **Alex's**
OSHA
- 03/2** **Golf Center King's Is.**
Materials Night—Poly One
- 04/6** **UD/MU/UC?**
Education Night
- 05/4** **Alex's/Golf Center?**
TBA
- 06/5** **King's Island!**
2006 Bryon Nelson Memorial Golf Classic

PRESIDENT'S MESSAGE



This past month's program sure held up the standard of interesting, informative and time well spent. I want to thank Lisa Mauro from FOBOHA North America for her dynamic presentation on multi-component injection molding. Her talk, videos and multi-material part samples created a lot of discussion from the audience. The quality and quantity of the follow up questions truly demonstrated the benefits members gain from SPE.

Up Coming Events

If you are an equipment or services supplier to the plastic industry you may want to consider showcasing your products during our Equipment and Services Night. Space is limited to one table-top display. At the time of this writing, 15 suppliers have reserved their space for November 3rd at Alex's Continental. You will find a registration form in this newsletter if you would like to exhibit.

The evening event starts at 6:00 PM for all members and visitors and is to wrap up around 8:30 PM.

Now with annual budgets submitted, and soccer and football practices finished, it may be a good time to support your career in plastics. SPE is again increasing in the amount of new members and is financially strong. Perhaps more and more plastic professionals like us are looking for the better way. I look forward to seeing you at this month's meeting.

Best Regards,
Dennis Richmond

ONLINE SAVES TIME!!

- Register online for montly meetings
- See updated meeting info
- Sign up to receive the electronic version of The SPECTRUM
- Read past issues



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(if you are reading this newsletter and have an active online connection, you can click any URL and go directly to that site!)

SUMMER BOARD JUNE 27, 2005 MEETING MINUTES

Attendees: Dennis Richmond, Paul Moore, Bob Rajkovich, Mickey Brandon, Dick Hauck, Robert Jergens, Tony Hoog, Paul Woods,

Reported could not attend: Don Keyes, Jack Bell, and Frank Maus, Dan Tomo

Meeting Start: 12:30 PM

Confirm Board Members & Committee Chairpersons, Introduce new Board Members: See updated attachment! (updated 10/6/05)

Golf outing results: Paul Moore gave details, see newsletter with pictures.

Financial Update: Dick Hauck will update the statement for Golf Outing income.

Education: Don Keyes wants a list of current contacts and liaison persons. Bob R. will forward.

House & Program: Members will have a meeting in mid-July to firm-up dates and locations.

Communications: IT, TOPCON, ANTEC, PIC, newsletter will be run as one. Pictures of officers for website. Costs from VersaPrint to be sent to all, about \$ 27.50 a month.

Old Business: None.

New Business: None

Adjournment: 2:10 PM

SEPTEMBER 9, 2005 MEETING MINUTES

Attendee: Mickey Brandon, Jack Bell, Don Keyes, Dick Hauck, Frank Maus, Guest from the Central Ohio section.

Reported Could not attend: Dan Tomo, Tony Hoog

Start Time: 4:45 PM

Minutes: Jack moved and Dick second, passed as corrected

International Councilor: Next meeting in Milwaukee. Frank can go, but business is going fast and hard, is looking for someone to go as proxy. Main topic will be rebates and the discussions about how and when they will be done.

Financial Update: Dick passed out the reports for year 04-05 and 05-06. Don moved, Rob second, passed as written.

Education: Don will recommend to the committee we not give grant money. We will continue to support the people presenting papers and going to ANTEC.

House & Program: Multi component molding from FOBOHA. At Alex's at 4:30 for Board, Social at 6:00. Program committee at 5:00 Sept. 19th.

Golf Outing: June 5th at Kings Island.

Communications: Newsletter info this Friday. Postcard will follow Tuesday/Wednesday. Will pay Dean for the old website \$139.25.

Membership: None

ANTEC 2007: Need to work on establishing a committee.

Old/New Business: None

Adjournment: 6:00 PM

OCTOBER 6, 2005 MEETING MINUTES

Attendees: Mickey Brandon, Dennis Richmond, Dan Tomo, Dick Hauck, Bob Rajkovich, Don Keyes, Paul Woods, Frank Maus, Scott Young

Reported could not attend: Jack Bell, Tony Hoog, and Eric Cantrell

Start Time: 5:00 PM

Review and approve June & Sept. minutes: Frank moved, Don 2nd, approved.

Financial Update: Postcards are costing \$ 300.00+ a month. Dan Moves, Frank 2nd approved. Check with National SPE about end of year financials.

Education: Don Keyes has info from SSU Student Chapter. Husky Award (\$5,000.) is coming again, should review for placement.

House & Program: January 12th tour at Calmar looks good at Washington C.H. Feb 2nd OSHA March 2nd Polyone. May 4th is open. April 6th is Education Night. Nov. 3rd Vendor Night – Alex's. New Chef, looking forward to new meals

Communication: Need info by next Thursday. Vendor list ASAP!

International Councilor: Frank reports have turned things around, money wise. Looking to rewrite the by-laws need two-thirds vote Jan. 21 in Albuquerque, NM.

Membership: Down to 312.

ANTEC 2007: Confirmed GOC from Equistar _____ .

Old Business: None

New Business: None.

Adjournment: 6:00 PM

EDWARD LEO KRUSKAMP



Edward Leo Kruskamp of Dayton, who was a long time member of Holy Family Catholic Church, a Sergeant in the United States Army during WWII and an avid sportsman inducted into the Softball Hall of Fame, died Sunday, September 25, 2005. He was 86. Ed, who retired from Delco Products after 36 years of service, was preceded by his wife of 46 years: Caroline Ann Chromey and a brother: Joe Kruskamp in 2005. He is survived by his daughter, Patty Stewart and her husband, Dennis; by a brother: Jack Kruskamp and two granddaughters: Jennifer Steinmetz and Amanda Stewart. Funeral was Thursday, September 29, 2005 at Harris Funeral Home, 49 Linden Avenue, Dayton, OH followed by a mass of Christian Burial at Holy Family Church. Burial is as Calvary Cemetery. An expression of sympathy may be made in Ed's honor to the St. Vincent De Paul Society. May his soul rest in peace.

SPECIAL ALL MEMBER MEETING ANNOUNCED

On January 21, 2006, at 10:30am, a Special Business Meeting of the Society will be held at the Albuquerque Marriott in Albuquerque, NM, to vote on a motion to amend the SPE Constitution by dissolving it. This meeting is part of the process being undertaken by SPE to adopt new Bylaws that are current, easier to use, and more relevant to today's practices.

Early next year, you will be asked to vote on this Constitutional amendment. This is undoubtedly the most important vote you will ever cast as a Society member. We will keep you informed at every step of the process. If you have questions, they can be directed to the Constitution and Bylaws Committee via Gail Bristol (grbristol@4spe.org) at SPE Headquarters.





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I wanted to make you aware of an excellent position with Spectrum Plastic a division of Barnes Group Inc in Ansonia, CT outside of New Haven. This is a full-time permanent position with competitive compensation located in Ansonia, CT. The title of the position is Operations Manager— injection molding precision manufacturing environment.

Barnes Group Inc. Spectrum Plastic <http://www.spectrumplastics.com> offers: excellent salary, superior benefits and great company environment. Benefits include: Health Care Programs, Insurance Programs, Retirement Income Programs (Pension Plan - 100% Company contribution, Profit Sharing Plans - 100% Company contribution, 401(k) Savings Plan - Contributions by participating employees and the Company), Employee Stock Purchase Plan, Financial Aid to Education, Community and Scholarship Programs and more. Barnes Group produces precision mechanical and nitrogen gas springs through its Associated Spring unit. The company's Barnes Distribution business sells maintenance, repair, and operating supplies such as fasteners, adhesives, and sealants (generally sourced from outside the company) as well as automotive key-making equipment. Through Barnes Aerospace, the company makes machined parts for jet engines, airframes, and turbines. Customers include manufacturers of industrial and textile machinery, appliances, electronics, and vehicles. US customers account for 72% of sales; General Electric accounts for around 12%. Barnes Group Inc. has been a publicly traded company since 1946, and has been listed on the New York Stock Exchange since 1963. Today, Barnes Group is one of only 21 companies to have a single-letter ticker symbol (B) on the New York Stock Exchange and has sales revenue nearing 1 billion dollars annually.

Please provide a copy of your resume to bpsearch@flash.net so we may discuss the specifics of the position. I look forward to speaking with you.

Sincerely,
Bret Pond
Corporate Contract Recruiter
Barnes Group Inc
www.barnesgroupinc.com
708-484-0063 Direct
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December Meeting

Social/History Night

*National Air Force Museum-Dayton
December 3, 2005*

POSITION AVAILABLE CONTINUED**Operations Manager-injection molding precision manufacturing environment with Spectrum Plastic a division of Barnes Group Inc**

Spectrum Plastic is searching for candidates for an Operations Manager-90 person environment and about 20 million in sales. As Operations Manager, the successful candidate will have the opportunity to be a member of a management team that is positioning its operations for future growth and ventures into new markets. You will be responsible for leading manufacturing and quality related activities as the division redefines its operations and direction for the future. The Operations Manager will ensure that divisional targets are achieved and the division is positioned to meet new requirements as we expand our current customer base. The successful candidate will join a team that is dedicated to providing its customers a quality, precision product while meeting or exceeding their requirements.

Core Responsibilities:

- ★ Direct and coordinate all manufacturing, quality, scheduling, maintenance, and materials activities at Spectrum Plastics. Work closely with the General Manager, Controller, Engineering and Customer Service to ensure the division meets and exceeds operational targets.
- ★ Work closely with Human Resources to promote a positive employee relations environment through fair, consistent applications of work rules, employee recognition programs and innovative approaches to employee involvement and communication.
- ★ Develop achievable, stretch goals for the operations and the position's direct reports which will enhance Spectrum's abilities to meet and exceed its metrics and goals.
- ★ Continually look for opportunities to improve manufacturing operations through lean and other continuous improvement activities.
- ★ Communicate regularly with all levels of the organization to ensure Spectrum's efforts are recognized and its workforce is well-informed.
- ★ Work closely with safety coordinator to ensure Spectrum's safety guidelines and procedures are met. Promote an attitude that the safety of our employees is a priority within the organization.

Qualifications:

- ★ Minimum of 7 years of leadership/management experience in an injection molding environment, specific knowledge/experience of tooling suppliers/material suppliers, tooling, quality experience, manufacturing, materials management, quality systems, employee relations, etc.
- ★ Experienced in high volume molding, loose piece molding and secondary operations. LSR experience a plus.
- ★ Reel to reel experience a plus.
- ★ Highly engineered precision plastic pieces experience /environment a plus.
- ★ Strong, proven leadership skills.
- ★ Excellent verbal and written communication skills including problem solving techniques for technical, as well as, employee relations concerns. Must be able to communicate with technical experts and customers to promote Spectrum's interests.
- ★ Ability to develop and make presentations to all levels of an organization. Proficient in Microsoft Office software.
- ★ Able to multi-task and capable of managing multiple departments and employees to achieve positive results in a fast-paced environment.
- ★ Knowledgeable in Manufacturing applications, Quality Systems, Lean Manufacturing, Safety, and Employee Relations.
- ★ Able to travel as needed and able to be on-call as needed.

Education Requirements:

- ★ Bachelors Degree in Industrial/Business Management, Engineering or Operations; MBA preferred.

Instructions:

To be considered for the above position, please email your word formatted resume to Bret Pond, bpsearch@flash.net

Barnes Group Inc, career development is a shared responsibility in which all employees are encouraged to develop, improve, and enhance their skills and professional growth to support Barnes Group Inc. business objectives.